

Understanding governance and the role of the board – practical aspects

A course for experienced boards who have a good understanding of their role and duties, and of governance (who have ideally done the Day 1 programme of 'Understanding governance and the board role'), and who want to strengthen their understanding of governance further and explore practical solutions to some of the challenges they may face as trustees.

Programme Day 2

9.45am	Tea/coffee
10.00am	Brief reminder of the fundamentals of governance and the roles of trustee, chair and chief executive (CEO). Refreshing the board – identifying new trustees <ul style="list-style-type: none"> • What is your role in identifying potential trustees? • What is good board practice? • Once elected/appointed, ensuring new trustees receive appropriate induction and support
11.15am	Tea/coffee
11.30am	Board behaviours and dealing with people problems <ul style="list-style-type: none"> • Trustees can behave badly too • Spotting the signs of a deteriorating relationship between the CEO and the board • Closed/private meetings/sessions of the board
12.15pm	Risk identification <ul style="list-style-type: none"> • Much of governance is about identifying and managing risk systematically and strategically without getting risk averse • What role should you as trustee play in dealing strategically with risk
1.00pm	Lunch
2.00pm	Case study – trustees work in groups to advise a charity that has run into problems
3.15pm	Tea and coffee
3.30pm - 4pm	Developing a learning organisation – Why reviewing performance is important for every trustee and the board: <ul style="list-style-type: none"> • Reviewing the CEO's performance; • Reviewing the chair's performance • Reviewing the effectiveness of the board • Reviewing the effectiveness of each board committee • Reviewing the performance of each trustee. Open session – a chance to raise any other governance issues